



POLICY DOCUMENTATION

The following policy and governance documentation is in place at CoisCéim Dance Theatre

ON COISCÉIM WEBSITE WORKING WITH US	Last Review	Next Update
HEALTH AND SAFETY POLICY	May 2026	May 2028
CHILD AND VULNERABLE ADULT POLICY	May 2026	May 2027
CHILD SAFEGUARDING STATEMENT	May 2026	May 2027
GRIEVANCE AND DISCIPLINARY PROCEDURES	May 2026	May 2027
DIGNITY AT WORK POLICY	May 2025	May 2028
ACCESS AND INCLUSION POLICY COME AS YOU ARE	Aug 2025	Aug 2028
ON COISCÉIM WEBSITE ABOUT US (Governance)		
TAX CLEARANCE CERTIFICATE	n/a	As required
GOVERNING DOCUMENT CONSTITUTION	Jul 2015	As required
MISSION STATEMENT	June 2020	As required
STRATEGIC PLAN THREE ANCHORS TO THRIVE (own page)	May 2022	Dec 2028
ENVIRONMENTAL POLICY AND ACTION PLAN	Nov 2023	May 2027
AUDITED ACCOUNTS (5 YEARS published)	Jul 2025	Jul 2026
CHARITABLE STATUS CONFIRMATION STATEMENT	April 2014	As required
CHARITIES REGULATOR GOVERNANCE COMPLIANCE RECORD	May 2026	May 2027
PUBLIC COMPLIANCE STATEMENT - FUNDRAISING	May 2026	May 2027
DUE DILIGENCE BENEFICIAL OWNER STATEMENT	May 2026	May 2027
FEEDBACK & COMPLAINTS PROCEDURE	May 2026	May 2027
DONOR CHARTER STATEMENT	May 2026	May 2027
DETAILS OF BOARD OF DIRECTORS	n/a	As required
PRIVACY STATEMENT (https://www.coisceim.com/privacy/)	May 2024	As required
INTERNAL POLICY DOCUMENTS		
RISK POLICY (Confidential / Board of Directors)	May 2025	May 2028
RESERVES POLICY (Confidential / Board of Directors)	May 2026	May 2027
INTERNAL CONTROLS CHECKLIST	May 2026	May 2027
BOARD EFFECTIVENESS REPORT	May 2023	As required
ORGANISATIONAL SUMMARY STATEMENT	May 2025	As required
PAY POLICY EMBEDDING EQUITY	Jan 2026	As required
MATERNITY POLICY	May 2021	As required
BOARD WELCOME PACK /CONFLICT OF INTEREST POLICY*	Feb 2026	As required
BOARD / EXECUTIVE SUCCESSION POLICY	In progress	Dec 2026
STATEMENT OF MATTERS FOR DECISION BY THE BOARD	Feb 2026	As required

*updated in parallel