



CHILD SAFEGUARDING STATEMENT

Nature of Service And Commitment To Safeguard Children From Harm

CoisCéim Dance Theatre can be defined as stated by Children First Act 2015, as a service which provides educational, research, training, cultural, recreational, leisure, social and physical activities for children. CoisCéim Dance Theatre is a registered charity and company limited by guarantee governed by a Board of Directors. It recognises it holds ultimate responsibility for the wellbeing of participants and staff (including volunteers).

Through BROADREACH, CoisCéim annually delivers a small number of youth and intergenerational activities involving young people aged 6 - 18 including: Workshops, Talks, Performance Projects.

In line with Children First: National Guidance for the Protection and Welfare of Children (2017) we are committed to safeguarding the children in our care and to child-centred practice in all our work with young people. We are committed to upholding the rights of every young person who attends our service, including the rights to be kept safe and protected from harm, listened to, and heard.

This statement brings together CoisCéim's policies and procedures, which ensures our commitment is enshrined in all aspects of our work with young people. It is targeted at all adults involved in the work of CoisCéim Dance Theatre. Parents and young people will be informed of relevant policies and procedures as they relate to their participation.

Risk Assessment

Section 2. of the Children First Act 2015 defines harm as follows: 'harm means in relation to a child - (a) assault, ill-treatment or neglect of the child in a manner that seriously affects or is likely to seriously affect the child's health, development or welfare, or, (b) sexual abuse of the child'. We have carried out an assessment of any potential for harm to a child while availing of our services:

RISK IDENTIFIED	PROCEDURES IN PLACE TO MANAGE RISK IDENTIFIED
Young person being harmed by company personnel and/or by peer(s) and/or as a result of environmental elements.	- Policy & procedures for safe recruitment, training and Garda Vetting per Child & Vulnerable Adults Protection Policy - Policy & procedures per Grievance & Disciplinary Policy, Feedback & Complaints Policy and Health & Safety Policy
Harm caused by inappropriate relationship/communications between Company personnel and a young person	- As Above; plus: Online Safety and Digital Communications Policy (Section 11 of Child & Vulnerable Adults Protection Policy)
Harm not being recognised by company personnel	- Provision of Child and Vulnerable Adults Protection Policy; Health & Safety Policy - Access to child safeguarding training/information.
Harm due to lack of, inappropriate or delayed reporting	- All personnel provided with procedures per Child & Vulnerable Adults Protection Policy for reporting any child protection concerns to the Designated Liaison Person
Harm due to inadequate supervision of young people	- Policy on adult/youth ratios - Code of Behaviour/Good Practice per Child & Vulnerable Adults Protection Policy
Harm due to inappropriate use of young people's images/data online, technologically or in print	- Photography, Filming and Use of Images Policy (Section 14 of Child & Vulnerable Adults Protection Policy) - Data Protection and GDPR Policy (Section 13)
Harm caused by peer-on-peer abuse or bullying between participants, including in online settings.	- Child & Vulnerable Adults Protection Policy (Section 3)
Harm due to data breach or inappropriate handling of personal data relating to young participants.	- Data Protection and GDPR Policy (Section 13); data stored securely, access restricted to DLP/CEO, records retained per best practice guidance.

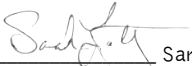
Procedures

This Statement has been developed in line with requirements under the Children First Act 2015 and Children First: National Guidance for the Protection and Welfare of Children (2017). In addition to the procedures listed in our risk assessment the following procedures support our intention to safeguard children when participating in CoisCeim activities:

- Child & Vulnerable Adults Protection Policy • Health & Safety Policy and Procedures • Grievance & Disciplinary Policy • Feedback & Complaints Policy

Implementation

We recognise that implementation is an ongoing process. CoisCeim is committed to the implementation of this Child Safeguarding Statement and the procedures that support our intention to keep children safe from harm while availing of our activities. This Statement will be reviewed May 2027.

Signed  Sarah Latty, CoisCéim Dance Theatre Producer/CEO

For queries please contact the Relevant Person: Sarah Latty, (Designated Liaison Person) 01 878 0558 sarah@coisceim.com

